

PAXIS TECHNOLOGIES

INTERNET FOR BUSINESS ACCEPTABLE USE POLICY

Internet for Business Acceptable Use Policy

1. Purpose

This Acceptable Use Policy (AUP) outlines the guidelines and rules for acceptable use of the internet and related resources provided by Paxis Technologies (“the Company”) to its employees, contractors, and affiliates.

2. Scope

This policy applies to all employees, contractors, consultants, temporary workers, and other personnel affiliated with the Company who have access to the Company’s internet and network resources.

3. Acceptable Use

3.1 Authorized Use: The Company’s internet and network resources are to be used solely for conducting Company business and for purposes authorized by management.

3.2 Prohibited Activities: The following activities are strictly prohibited:

- **Illegal Activities:** Any activity that violates local, state, federal, or international laws.
- **Security Violations:** Attempts to bypass network security mechanisms, unauthorized access to data or systems, and any action that may harm the integrity of the network.
- **Intentional Interference:** Deliberate actions that disrupt the performance or usability of network resources, including but not limited to network scanning, denial of service attacks, and unauthorized monitoring.
- **Inappropriate Content:** Accessing, storing, distributing, or transmitting material that is obscene, defamatory, or otherwise offensive.
- **Copyright Violations:** Unauthorized use, reproduction, distribution, or sharing of copyrighted material.
- **Commercial Use:** Using Company resources for personal commercial activities or external business ventures without explicit authorization.
- **Excessive Use:** Activities that consume excessive bandwidth or storage resources, impacting network performance for others.

4. Monitoring and Enforcement

4.1 Monitoring: The Company reserves the right to monitor internet usage and network traffic for compliance with this policy.

4.2 Enforcement: Violations of this policy may result in disciplinary action, up to and including termination of employment or contract, and legal action where appropriate.

5. Reporting Violations

Employees and affiliates are encouraged to report suspected violations of this policy to their supervisor or the IT department immediately.

6. Policy Review

This AUP is subject to periodic review and may be updated at the discretion of the Company to reflect changes in technology or business practices.

7. Acknowledgment

All users of the Company's internet and network resources are required to acknowledge receipt and understanding of this policy.

Signature:

By signing below, I acknowledge that I have received, read, and understood the Internet for Business Acceptable Use Policy of Paxis Technologies. I agree to abide by the terms and conditions outlined herein.

Print Name: _____

Signature: _____

Date: _____